



910 MAIN STREET, WORCESTER MA 01610

Minutes of the September 17, 7:00 pm Board of Directors Meeting Via Zoom

MINUTES

Attending: Uma Ananth, Mark Babson, Greg Check, Gail Hunt, John Solaperto

Absent: Scott Hayman, Executive Director, Troy Tyree, Ex-Officio, Nicholas Cozzens, Ed Arndt

Guests: Walter Henritze, Dan Hunt

The Meeting was called to order by Mark Babson at 7:00 pm

Approval of July Board meeting minutes: The Board reviewed the minutes from the August Board of Directors Meeting. John Solaperto moved to accept the minutes without corrections. A second was made. All voted in favor of accepting the minutes as corrected.

Infrastructure:

Greg noted that the Gallery and Record Store improvements continue. Pictures are in Troy's report and on Facebook. All members said the improvements look great.

All equipment has been installed for the Fire Alarm System. Inspections are scheduled.

Greg has details for a proposal for a new security system. We await another one from Aristides. When we have proposals and prices determined we will submit a grant proposal to M&T Bank.

Savings/Restricted Account update:

Greg shared that our combined balance in the savings account is 86,532.36 as of the most recent statement period. As of today, after a transfer of funds to operating the balance is \$77,526.71. Greg will swap out this transfer to operating with the ARPA grant money when it comes in.

Gallery Update:

Gail reported that the Don Hartman show is scheduled to start on October 5. Gail will also be starting a new segment on her show that will feature interviews with Artists. The segment will be called Art on the Air. Kofi sold three prints. He will donate \$100.00. Another DiRado student will host weekend gallery hours starting in the Fall. Uma has a neighbor who runs Art Classes. She wants to know if her students can have a show. Gail says Stephen DiRado is the curator. John says a proposal can be submitted to Stephen.



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Grants Update:

John reported that another meeting is being arranged with Will from Unibank soon. Troy would like to get Unibank to sponsor a Front Room Series. John reported that Ann is working on the GWCF Operating Grant. It is due October 15th.

Executive Director Report:

Final Inspection for Fire Alarm is Friday, 9/27 at 11:00 am

Main South in the Spotlight is on schedule for Fuller Park. Three bands and twenty vendors/info booths.

The **Glass Wall** is now underway again. The next batch of donor names is being prepared for installation. Mark thinks it would be good to improve the lighting of the Glass Wall.

Troy continues to seek coverage for weekends.

The \$95,000 American Recovery Act Funds are still coming.

Troy has set a \$25,000 Fall fundraising goal. A letter will come out soon.

Troy thanked WCUW Volunteers who helped at the Start on the Street Festival.

Troy thanked Dan Hunt for his work on the Gallery and Record Room and shared progress pictures of the work.

Troy shared operating account update.

Old and New Business and General Discussion

The annual meeting was discussed in the context of another by-law change. Timing may not work for the by-law change. A nomination committee has not been created. To date, no one has been nominated or come forward to be nominated. A lot of discussion ensued. Mark said the bylaw change may not be required now because we do not have any nominees for whom this might be a problem. A discussion of who is returning to the Board and who is running also occurred. Greg shared concerns that he has served in the same position as Treasurer for 3 years in a row. No one wants Greg to stop serving as Treasurer. The work-around is that Greg could continue as an Assistant Treasurer. More discussion ensued on this. Gail also pointed out that she thinks the Human Resources Committee could or should guide and oversee the programmers. The goal is to coordinate more information sharing and cohesion among programmers. Mark suggested we should look to see if we have enough funding to hire someone to do this coordination work. John



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suggested that we convene the HR committee, create a position, and look for grant funding to fill this position. Dan Hunt suggested that we start by looking for a volunteer among the programmers. Uma asked if there might be students available to help in this area. It was agreed we need a “job description” to move forward on this. Greg said we need Troy to set up a direct channel of communication with the programmers. Greg believes that Troy thinks this is all accomplished through the Lobe. Dan came up with the title “DJ Cheerleader” for the position. Mark related his experience working for a larger Boston based radio station. He said there was lots of guidance and information for the DJs.

Uma asked about the impact of lower interest rates on our savings. Greg pointed out that we earn minimal amounts of interest in our accounts. Uma raised the question about the \$95,000 grant and interest earnings. It was agreed that should be sure to explore the possibility of earning interest on at least some of the new grant money coming in.

Greg pointed out that we can have the annual meeting on the 30th of October, rather than the 23rd. Everyone agreed to this and that we could use the extra time.

Finally, Mark shared that he and Scott had talked about the possibility of having a guest speaker at the annual meeting. While the idea is of interest there may not be enough time this year.

Mark suggested that a couple board members should sit down with Troy as we approach 2025 to see what his needs are and to inform out our budget. John agreed and thinks we need to have a brief list of discussions items with Troy and talk with him. Mark agreed with this approach if it is not a job review. It should simply be a constructive meeting.

Mark called to adjourn the meeting. All were in favor.