Proposed Amendment to the By-Laws of WCUW

WHEN: Wednesday October 30, 2024, at 7:00 pm

WHERE: In person at 910 Main Street, Worcester, MA and on Zoom

The Board of Directors of the Corporation at the Annual Meeting of the General Membership will ask the members to consider and then vote on a change to the By-Laws: https://wcuw.org/wp-

<u>content/uploads/2024/09/WCUW_Restated_Bylaws_Aug27_2024.pdf</u>, as unanimously proposed by the Board of Directors and described below.

The proposed change to the By-Laws is to AMEND item (a) of Section 1: Qualifications of Directors, of ARTICLE IV: Board of Directors, which reads "be.a.current.General.Member. in.good.standing.for.one.(7).year• ; to read as "be.a.current.General.Member.in.good. standing.for.96.days• ;

BACKGROUND:

The current Board of Directors believes that item (a) of Section 1: Qualifications of Directors, of ARTICLE IV: Board of Directors, disqualifies too many persons for nomination to the Board of Directors and therefore greatly limits the Corporation's ability to recruit qualified and motivated candidates for the Board of Directors from both its membership and the community at large.

- The By-Laws include twelve (12) additional qualifications that a candidate must comply with.
- The Board of Directors believes our organization is disadvantaged by this condition when trying to compete with other non-profits in the community for motivated and otherwise highly qualified directors.