## WCUW 91.3FM 910 MAIN STREET, WORCESTER MA 01610

Board of Directors meeting: TUESDAY – Jan. 17, 2023 @ 7:30 Attending: Greg, Darren, Rick, Mitch, Uma, Bill, John, David, Nick Not attending: Tania, Tupac

## <u>AGENDA</u>

- 1. CALL TO ORDER at 7:35 by Darren, who reported that
  - a. An email greeting went out from the Chair to all the station's volunteers updating them on the state of renovations.
  - b. Now we have to follow out those who didn't receive the email...
- 2. APPROVAL OF MINUTES from Dec. 27, 2022 Approved, unanimously.
- **3. COMMITTEE REPORTS** 
  - a. Community Development & Fund-Raising Darren
    - a. Contact has been made with the Worc. Railers. Darren will be exploring possibilities for mutual promotion next week.
    - b. Next month, Darren will get back to the WooSox.
    - c. Together with the HR committee, CommDev will begin working on a community building, appreciation day for our volunteers.
  - b. Infrastructure Greg
    - a. Greg shared a PowerPoint on the current plan for the renovations to the studios. [SEE ATTACHED]
    - b. We've engaged a consultant, Miles Smith, to help us choose the broadcast equipment we need.
    - c. The total for equipment so far is \$14,013; with installation: \$16,013.
    - d. The studio renovations will add another \$6,536.
    - e. That leaves the electrical work, HVAC controls and lighting fixtures and just over \$4,000 to cover those costs.
    - f. Mitch raised the issue of a maintenance budget (we need one).

- g. We have a particular maintenance issue now with the CD players in the studios: they're not making them any more.
  - i. We found only one company to purchase from
  - ii. The industry appears to be heading towards streaming services like Spotify and YouTube
- h. Mitch suggested, since we're moving towards more streaming, that we get station licenses we can all use instead of each individual getting one on their own.
  - i. Darren moved: To direct Troy to obtain Spotify and YouTube licenses for station use. (Board approved unanimously)
- i. The door will be installed by the time you read these minutes!
- c. Human Resources Rick
  - a. HR is busy setting its priorities for the year, ranking them, and getting started on the planning.
  - b. We've identified two priorities we'd like to work on with other committees:
    - i. Training programmers on the new equipment, with the Infrastructure Committee
    - ii. A recognition/community building event for our volunteers, coordinating with the Community Development & Fund-Raising Committee's efforts
    - iii. Taking a longer view, we may want to tie this into our 50<sup>th</sup> Anniversary capital campaign.
  - c. Mitch added that we're hoping to build some expertise on the Board so we can help back Troy up when he gets some well-deserved time off.

## 4. NEW BUSINESS

- a. Darren: Asked about security cameras inside and outside the building, and whether we should be getting those updated.
  - i. There was disagreement over the need for cameras inside the station, but general agreement that more security outside would be good – especially around the dumpster
  - ii. Nick will check out the prices on a "ring" security system.

- b. Rick made a motion to remove Tupac from the Board, according to the By-Laws, as he's missed consecutive meetings several times over.
  - i. Darren will speak with him, per the By-Laws
  - ii. And we'll make a decision at the next meeting, hopefully welcoming Tupac back. He's been an asset when present.
- 5. EXECUTIVE DIRECTOR'S REPORT Troy
  - a. The sign's up and Troy is hoping someone can lend a hand with programming the sign.
  - b. Looks like we'll be receiving funds from the Mass Cultural Council which will cover a couple of events in the FrontRoom: Les Sampou and John Solaperto
  - c. Troy is gathering a list of possible grant sources. He'll send it
  - d. The heat: this has become an issue. The problem is the cost of heating a drafty building.
    - i. The back door is a particular problem, but
    - ii. There's an old window well that needs to be glassed or bricked in before it will really hold the warm air.
    - iii. Nick volunteered to hit Home Depot and pick up some plastic, weather=stripping, and whatever is needed to address the situation on a shoestring.
  - e. We're running tight on cash flow. Any support we might lend would be appreciated... [donations were pledged]
  - f. We are grateful for a bequest from Harold Stevens that we should see sometime this spring. We don't know how much we'll receive yet, but it will be a boost in any case.
  - g. There was discussion of grants, including a couple that Troy's looking at.
    - i. Mitch mentioned "Bloomerang", a fund-raising tool.
    - ii. The CommDev Comm. will take the lead in getting a better handle on grant-writing efforts, as we voted last time.
  - Motion by Greg, second by Bill: that we raise Aaron White's salary from \$175/mo. To \$210/mo. After some debate over the size of the increase, the motion passed 7 2 with one abstention.

6. ADJOURNMENT – Darren motioned to adjourn around 9:30; Rick seconded, and the vote was unanimous.